Registered office: 2nd Floor, Vikas Chamber, Link & Marve Road, Malad (West), Mumbai-4000 FM ALHER DIVISION Tel: +91 22 42728080, Fax: + 91 22 2881 1225, Website: www.bilpower.com, email: investors@bilpower.com, CIN: L51420MH1989PLC053772

Dated: 05/10/2015

To

KIREN SHRIVASTAV

Flat No. 402, Aum Saheel Towers, Opp. Kamala Mills, Lower Parel (W), Mumbai-400013, Maharashtra, INDIA

Dear Madam,

Sub: You're Appointment as an Independent Director of Bilpower Limited (the "Company")

We thank you for your confirmation to Bilpower Limited (the "Company") that you meet the "independence" criteria as envisaged in Section 149 (6) of the Companies Act, 2013 ("**The Act**") [and Clause49 of the Listing Agreement as amended vide circular issued by Securities and Exchange Board of India ref no. CIR/ CFD/ POLICYCELL/ 2/ 2014 dated April 17, 2014 and effective from October 1, 2014] and also for your consenting to hold office as a director of the Company.

Pursuant to your confirmation, we are pleased to confirm that up on the recommendation of the Nominations Committee, the Board and the shareholders have approved your appointment as an Independent Director on the Board of the Company.

The terms of your appointment, asset out in this letter, are subject to the extant provisions of the (i) applicable laws, including 2013 Act and Clause 49 of the Listing Agreement (as amended from time to time) and (ii) Articles of Association of the Company ("AOA").

The Purpose of this letter is to inform you about the new provisions related to the Independent director (ID) introduced under the Companies Act, 2013 (The "Act") has specifically defined the roles, duties, liabilities and the manner of appointment of Independent Directors on the Board and various committee of the Company. The newly enacted Companies Act, 2013, and the recent amendments by SEBI to the listing agreement require that a Company should issue appointment letter to all its Independent Directors.

You have already been a member of the Board and have been performing your expected role. However, in fulfilment of the requirements of the revised law, we are pleased to issue this formal appointment letter to you. This letter will set out the terms of your appointment and your roles, duties, responsibilities and liabilities as an Independent Directors on the Board of Bilpower Limited.

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Kindly return the duplicate copy of this letter, and the terms of appointment enclosed herewith, duly signed by you in confirmation.

We look forward to your continued support and guidance.

Thanking you,

For and Behalf of For BILPOWER LIMITED

Registered office: 2nd Floor, Vikas Chamber, Link & Marve Road, Malad (West), Mumbai-4000 Florest Hamiltonian Tel: +91 22 42728080, Fax: + 91 22 2881 1225, Website: www.bilpower.com, email: investors@bilpower.com, CIN: L51420MH1989PLC053772

Dated: 05/10/2015

To

SURESH SAKHARAM MORE

509, Mahatma Jyotibha Phule CHS Ltd. Bldg. No 31, Turbhe Mandal, Near Maharashtra Nagar Mankhurd (E), MUMBAI-400088, Maharashtra, INDIA

Dear Madam,

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We look forward to your continued support and guidance.

Thanking you,

For and Behalf of For BILPOWER LIMITED

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Dated: 05/10/2015

To

CHANDRASHEKHAR TRIVEDI

B-405, Ganga, Jangid Complex Mira Road (E), Thane – 401107 Maharashtra, INDIA

Dear Madam,

Sub: You're Appointment as an Independent Director of Bilpower Limited (the "Company")

We thank you for your confirmation to Bilpower Limited (the "Company") that you meet the "independence" criteria as envisaged in Section 149 (6) of the Companies Act, 2013 ("**The Act**") [and Clause49 of the Listing Agreement as amended vide circular issued by Securities and Exchange Board of India ref no. CIR/ CFD/ POLICYCELL/ 2/ 2014 dated April 17, 2014 and effective from October 1, 2014] and also for your consenting to hold office as a director of the Company.

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We look forward to your continued support and guidance.

Thanking you,

For and Behalf of For BILPOWER LIMITED

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Dated: 05/10/2015

To

SURESHKUMAR ANANDILAL CHOUDHARY

59, Sun Rise Park, Vasna Road, Vadodara, 390015, Gujarat, India

Dear Madam,

Sub: You're Re-appointment as Whole time Director of Bilpower Limited (the "Company")

On behalf of the members of the Company, it is to be informed that you are re-appointed as Whole time Director of the Company with effect from 30/09/2015 and your appointment is for period of five years from the date of appointment i.e. upto 29^{th} September, 2020, which is approved in the meeting of the members of company held on 30^{th} September, 2015, at a remuneration as may be fixed by the members of the Company.

Kindly confirm your appointment to the above by signing and returning to me the duplicate of this letter.

We look forward to your continued support and guidance.

Thanking you,

For and Behalf of For BILPOWER LIMITED